

Part 1

Birth to Age 4

The first portion of the matrix focuses on what happens after birth — during infancy (ages 0-2) and the beginning of early childhood (ages 2-3). Use this portion of the tool to understand

- Developmental milestones that may affect future stages.
- The role of caregivers in these stages of development.
- When to seek advice if you think a child is missing major milestones.
- How to support healthy development in a school setting, beginning at age 3.

The matrix includes numerous, short age breakdowns to reflect the rapid changes between birth and age 4.

Infancy: 0-3 Months

Physical	Social and Emotional	Cognitive	When to Seek Advice
 ✓ Rapid height and weight gain ✓ Reflexes: sucking, grasping ✓ Lifts head ✓ Responds to sounds by blinking, startling, crying ✓ Shows growing ability to follow objects and to focus 	 ✓ Concerned with satisfaction of needs ✓ Smiles in response to caregiver's voice ✓ Prefers primary caregiver to stranger 	 ✓ From birth, infant begins to "learn" with eyes, ears, hands, etc. ✓ Vocalizes sounds (coos) ✓ Smiles when faces evoke memories of pleasure 	 ✓ Sucks poorly and feeds slowly ✓ Doesn't follow objects with eyes ✓ Doesn't respond to loud sounds ✓ Doesn't grasp and hold objects ✓ Doesn't smile at the sound of the primary caregiver's voice
	Caregive	er Interaction	
 ✓ Allows for self-soothing (infant sucks fingers/pacifier, etc.) ✓ Places toys nearby so infant can reach for them ✓ Practices tummy time, increasing the amount of time slowly as muscles get stronger 	 ✓ Picks up infant when distressed ✓ Gently rocks/bounces infant ✓ Makes eye contact with infant 	✓ Interacts with infant by talking, smiling, singing, etc.	







Infancy: 3-6 Months

Physical	Social and Emotional	Cognitive	When to Seek Advice		
 ✓ Rolls over ✓ Holds head up when held in sitting position ✓ Lifts knees, makes crawling motions ✓ Reaches for objects 	✓ Smiles and laughs socially ✓ Responds to tickling ✓ Begins to distinguish own image in mirror from others' images	 ✓ Has recognition memory for people, places and objects ✓ Uses both hands to grasp objects ✓ Exhibits visual interests ✓ Joins with caregiver in paying attention to labeling objects and events (4-6 months) 	 ✓ Doesn't hold head up ✓ Doesn't coo, make sounds or smile ✓ Doesn't respond to sounds or turn head to locate sounds ✓ Doesn't roll over in either direction ✓ Not gaining weight 		
	Caregiver Interaction				
 ✓ Helps infant "practice" sitting ✓ Encourages floor time on a blanket for rolling and reaching 	✓ Responds to fears and cries by holding, talking and reassuring	✓ Talks and plays with infant			







Infancy: 6-12 Months

Physical	Social and Emotional	Cognitive	When to Seek Advice
 ✓ Sits alone ✓ Feeds self finger foods; holds own bottle (6-9 months) ✓ Crawls, pulls up, and walks with support (9-12 months) ✓ Baby teeth begin to emerge 	 ✓ Indicates preference for primary caregivers ✓ May cry when strangers approach (stranger anxiety) ✓ Shows signs of separation anxiety ✓ Repeats performances for attention (9-12 months) ✓ Drops objects on purpose for others to pick up (10-12 months) 	 ✓ Finds objects hidden repeatedly in one place, but not when moved ✓ Plays peekaboo ✓ Has recall memory for people, places and objects (9-12 months) ✓ Imitates speech sounds ✓ Says da-da and ma-ma and knows who these people are (10-12 months) ✓ Uses preverbal gestures to communicate (by 12 months) 	 ✓ Doesn't smile or demonstrate joy ✓ Unable to sit without support ✓ Doesn't follow objects with both eyes ✓ Doesn't actively reach for objects ✓ Doesn't look at or react to familiar caregivers ✓ Doesn't babble ✓ Shows no interest in playing peekaboo (by 8 months)
	Caregive	er interaction	
 ✓ Provides toys with moving parts that stay attached ✓ Lets the child turn pages of a book during reading time 	 ✓ Encourages and supports sitting ✓ Encourages self-feeding ✓ Makes space safe for crawling and walking 	 ✓ Views sharp discipline, scolding and verbal persuasion as helpful ✓ Discipline consists of redirecting to different activity ✓ Holds and cuddles baby ✓ Names objects when baby points to something 	







Infancy: 12-18 Months

Physical	Social and Emotional	Cognitive	When to Seek Advice
 ✓ Walks alone ✓ Manipulates small objects with improved coordination ✓ Drinks from a cup with a lid and uses a spoon ✓ Builds tower of two blocks ✓ Removes hat, socks and shoes 	 ✓ Extends attachment for primary caregivers to the world; seems in love with the world and wants to explore everything ✓ Recognizes image of self in mirrors ✓ Engages in solitary or parallel play ✓ Fears heights, separation, strangers and surprises 	 ✓ Begins to show intentional behavior, initiates actions (drops, throws, shakes, bangs) ✓ Is curious about everything around him or her ✓ Sorts toys and other objects into groups ✓ Understands object permanence — realizes objects exist when out of sight and will look for them ✓ Says first words (mama, dada, doggie, bye-bye) 	 ✓ Doesn't respond to name ✓ Unable to finger feed ✓ Not gaining weight ✓ Flat affect (no smiling) ✓ Not interested in play such as peekaboo ✓ Not taking steps ✓ Cannot hold spoon ✓ Doesn't look at pictures in book
	Caregive	r Interaction	
 ✓ Encourages exploration ✓ Ensures safe environment for new walkers ✓ Encourages self-dressing and undressing 	 ✓ Applauds child's efforts ✓ Interprets new or unfamiliar situations ✓ Provides opportunities to play alongside peers ✓ Soothes when child shows fear 	 ✓ Talks to child in simple, clear language about things going on in the environment ✓ Celebrates the use of new words ✓ Provides toys like blocks to encourage building 	







Infancy: 18-24 Months

Physical	Social and Emotional	Cognitive	When to Seek Advice
 ✓ Runs and walks up steps ✓ Can help get undressed ✓ Drinks from a cup ✓ Eats with a spoon ✓ Scribbles spontaneously ✓ Loves to practice new skills ✓ Makes tower of four blocks 	 ✓ Likes to hand things to others as play ✓ May have temper tantrums ✓ Shows affection to familiar people ✓ Plays simple pretend, such as feeding a doll ✓ Explores alone but with caregiver close by 	 ✓ Begins to make two-word combinations that mean something ✓ Imitates words readily and understands a lot more than he or she can say ✓ Shows memory improvements, understands cause and effect; experiments to see what will happen ✓ Begins to sort shapes and colors 	 ✓ Cannot walk ✓ Doesn't speak at least six words ✓ Doesn't imitate actions or words ✓ Cannot push a wheeled toy ✓ Doesn't follow simple instructions ✓ Doesn't notice or mind when a caregiver leaves or returns
	Caregiv	er Interaction	
 ✓ Encourages use of forks, spoons and drinking from cups ✓ Sets aside time for drawing and coloring ✓ Provides safe environment to run around (outside or inside) ✓ Encourages self-dressing 	 ✓ Sets appropriate limits ✓ Assists child in coping with range of emotions ✓ Supports new friendships and experiences ✓ Provides areas for pretend play such as a kitchen ✓ Responds to wanted behaviors more than disciplining unwanted behaviors 	 ✓ Provides opportunities to choose ✓ Uses new vocabulary and encourages imitation ✓ Provides puzzles and sorting toys 	







Early Childhood: 2-3 Years

Physical	Social and Emotional	Cognitive	When to Seek Advice
 ✓ Has developed sufficient muscle control for toilet training ✓ Is highly mobile — skills are refined ✓ Uses spoon to feed self ✓ Throws and kicks a ball ✓ Disassembles simple objects and puts them back together ✓ Has refined eye-hand coordination — can do simple puzzles, string beads, stack blocks 	 ✓ Has difficulty sharing ✓ Has strong urges and desires, but is developing ability to exert self-control ✓ Wants to please parents but sometimes has difficulty containing impulses ✓ Displays affection, especially for caregiver ✓ Initiates own play activity and occupies self ✓ Is able to communicate and converse ✓ Begins to show interest in peers 	 ✓ Is capable of thinking before acting ✓ Explores language ability — becomes very verbal ✓ Enjoys talking to self and others ✓ Loves to pretend and to imitate people around him or her ✓ Enjoys creative activities — e.g., block play, art ✓ Thinks through and solves problems in head before acting (has moved beyond action-bound stage) 	 ✓ Cannot run, jump or hop ✓ Cannot feed self with spoon ✓ Doesn't speak in simple sentences that use normal word order ✓ Doesn't enjoy make-believe games ✓ Doesn't spontaneously show affection for familiar playmates ✓ Doesn't express a wide range of emotions ✓ Doesn't separate easily from primary caregiver ✓ Doesn't object to major changes in routine
	Caregive	r Interaction	
 ✓ Sings, plays and dances with children ✓ Sets aside time for outside play ✓ Plans meet-ups with child's friends so child can play with others 	 ✓ Encourages independence and provides guidance with self-care (dressing, hand washing, etc.) ✓ Allows independent play and peer play time ✓ Doesn't overreact to child's impulse behavior; just redirects 	 ✓ Provides opportunities for children to make choices ✓ Counts objects and identifies colors ✓ Encourages creativity 	







Early Childhood: 3-4 Years

Age 3-4	Physical (Includes gross and fine motor skills)	Social and Emotional	Cognitive (Includes language and linguistics)
Milestones	 ✓ Continues to run, jump, throw and catch with better coordination ✓ Walks up and down stairs, one foot on each step ✓ Rides tricycle ✓ Uses scissors ✓ Can button and lace ✓ Eats and dresses independently with supervision ✓ Uses toilet or potty-chair; bladder and bowel control are usually established 	 ✓ Emotional self-regulation improves ✓ Understands taking turns and sharing ✓ Self-conscious emotions become more common ✓ Forms first friendships ✓ Shows concerns for a crying friend ✓ May get upset with major changes in routine 	 ✓ Asks "why" questions — believes there's a reason for everything and wants to know it ✓ Engages actively in symbolic play — has strong fantasy life, loves to imitate and role-play ✓ Speech can be understood by others ✓ Should be able to say about 500 to 900 words ✓ Understands some number concepts ✓ Converses and reasons ✓ Is interested in letters ✓ Scribbles in a more controlled way — is able to draw circles, recognizable objects
Room Setup/ Environment	 ✓ Sleeping spaces appropriate for age; may include cribs or nap mats ✓ Materials out and available so students can exercise some independence ✓ Visual charts at student eye level ✓ Appropriately sized furniture and materials 	 ✓ Diverse areas where a student can go to be by themselves if needed ✓ Small play areas where students can pretend play ✓ Areas where students can begin to learn to share and build friendships 	 ✓ Provide developmentally appropriate and culturally diverse books ✓ Provide sensory tables like sand and water to allow students to practice writing, drawing and experimenting by using their fine motor skills ✓ Post letters, colors and numbers throughout the room







Age 3-4	Physical (Includes gross and fine motor skills)	Social and Emotional	Cognitive (Includes language and linguistics)
Activities	 ✓ Continue to supervise carefully as children this age are becoming more independent, but actions can exceed their true abilities ✓ Provide outside activities where students can run, jump and hop ✓ Provide gym activities where students can throw and kick balls 	 ✓ Teachers work individually to help child acquire developmental skills ✓ Keep a consistent schedule to develop security 	 ✓ Read to children to develop vocabulary and syntax ✓ Give clear instructions and boundaries to develop respectful behaviors
Involving Families	 ✓ Provide family events that include sensory experiences for learning and developing coordination like sand, mud, finger paints, puzzles ✓ Encourage families to use a variety of materials at home with their child 	 ✓ Encourage families to build their child's self-reliance through independent activities at home ✓ Support child's need for gradual transitioning. Example: Provide warning of changes so child has time to shift gears: "We're leaving in 10 minutes" ✓ Encourage families to maintain household routines and schedules 	 ✓ Encourage reading and singing to build ✓ vocabulary ✓ Point out colors and numbers in everyday conversation
When to Seek Advice	Falls often or has trouble with stairs Drools or has very unclear speech Doesn't use sentences of more than three words Can't work simple toys (e.g., pegboards, simple puzzles, turning handles) Doesn't make eye contact Doesn't play pretend or make-believe Doesn't want to play with other children or with toys Lashes out without any self-control when angry or upset		







Part 2

The remainder of the matrix involves children of the ages that could be attending your 21st CCLC program. Use this portion of the tool to understand

- Milestones to be watching for.
- Elements to support healthy development in an out-of-school time setting, including room/environment setup, ideas around appropriate activities and involvement of families.
- When to seek advice if you have concerns about a child's development.

(School Age) Early Childhood: 4-6 Years

Age 4-6	Physical (Includes gross and fine motor skills)	Social and Emotional	Cognitive (Includes language and linguistics)
Milestones	 ✓ Has refined muscle development and is better coordinated, so the child can learn new skills ✓ Has improved finger dexterity — ties shoes, draws more complex picture, writes name ✓ Climbs, hops, skips and likes to do stunts; gross motor skills increase in speed and endurance 	 ✓ Plays cooperatively with peers ✓ Shows enhanced capacity to share and take turns ✓ Displays independence ✓ Protects self and stands up for rights ✓ Identifies with parents and likes to imitate them ✓ Often has "best friends" ✓ Likes to show adults what he or she can do ✓ Is continually forming new images of oneself based on how others view him or her 	 ✓ Is developing longer attention span ✓ Understands cause-and-effect relationships ✓ Engages in more dramatic play and is closer to reality; pays attention to details ✓ Is developing increasingly more complex and versatile language skills ✓ Expresses ideas, asks questions, engages in discussions ✓ Speaks clearly ✓ Is able to draw representative pictures ✓ Knows and can name family members and friends ✓ Has an increased understanding of time







Age 4-6	Physical (Includes gross and fine motor skills)	Social and Emotional	Cognitive (Includes language and linguistics)
Room Setup/ Environment	 ✓ Arrange room to create learning centers ✓ Have objects such as blocks, manipulatives and sensory materials 	 ✓ Greet children by name as they enter your program, and say "goodbye and have a good day" or "good night" when they leave ✓ Make eye contact and smile at each child ✓ Clearly define guidelines for behavior expectations, and post visual reminders where children can see them ✓ Use positive language when you explain expectations, such as "respect yourself and others around you at all times" instead of "no hitting" ✓ Showcase the performance of children 	 ✓ Media should be limited, as this age of development includes exploration and discovery ✓ Post words in different languages around the room ✓ Post words with definitions around the room ✓ Allow children to design or personalize part of the space
Activities	 ✓ Provide ample time for active play that may include running, climbing, and gross motor skill activities ✓ Practice writing name ✓ Have drawing time 	 ✓ Give children opportunities to work as a group toward a common purpose ✓ Work on sharing and taking turns ✓ Provide opportunities for "show and tell" or allow students to present projects ✓ Talk about words like "friendship," "respect" and "bully/bullying" ✓ Allow time for talking about feelings and learning to listen to others 	 ✓ Provide ample time for passive play that may include puzzles, reading, art, dramatic play and manipulative play (where children manipulate objects in various ways) ✓ Increase time spent on language skills







Age 4-6	Physical (Includes gross and fine motor skills)	Social and Emotional	Cognitive (Includes language and linguistics)
Involving Families	✓ Encourage physical activity with supervision	 ✓ Applaud child's efforts ✓ Reinforce good behavior and achievements ✓ Encourage child to express feelings and emotions ✓ Use time-out for unconstructive behavior 	✓ Encourage exploration ✓ Interpret new or unfamiliar situations ✓ Give child chances to make choices
When to Seek Advice			







Middle Childhood: 6-9 Years

Age 6-9	Physical (Includes gross and fine motor skills)	Social and Emotional	Cognitive (Includes language and linguistics)
Milestones	 ✓ Gradual replacement of primary teeth by permanent teeth throughout middle childhood ✓ Fine motor skills: writing becomes smaller and more legible; drawings become more organized and detailed and start to include some depth ✓ Gross motor skills: can dress and undress alone; organized games with rough-and-tumble play become more common 	 ✓ May have a special friend ✓ Likes action on television ✓ Enjoys books and stories ✓ May argue with other children but shows cooperation in play with a particular friend ✓ Self-concept includes identifying own personality traits and comparing self with others ✓ Becomes more responsible and independent ✓ Still obeys adults to avoid trouble ✓ Can adapt ideas about fairness to fit varied situations ✓ Emotional intelligence is developing: self-awareness and understanding of own feelings, empathy for the feelings of others, regulation of emotion, delay of gratification 	 ✓ Thought becomes more logical, can categorize objects and ideas ✓ Can focus on more than one characteristic of concrete objects ✓ Attention becomes more selective and adaptable ✓ Can use rehearsal and organization as memory strategies ✓ Vocabulary increases rapidly ✓ Makes the transition from "learning to read" to "reading to learn" ✓ Carries on long conversations
Room Setup/ Environment	 ✓ Use outdoor areas or gymnasium to encourage use of gross motor skills ✓ Provide areas for art to practice drawing, writing, fine motor skills, etc. ✓ Provide access to musical instruments 	 ✓ Set up room so students are in small groups ✓ Design activities that allow all students to experience success ✓ Post guidelines for behavior around the room 	 ✓ Text- and art-rich environment ✓ Culturally diverse books ✓ Variety of reading materials (books, magazines, comics, maps, various online sources) ✓ Vocabulary words posted around the room







Age 6-9	Physical (Includes gross and fine motor skills)	Social and Emotional	Cognitive (Includes language and linguistics)
Activities	✓ Gymnastics✓ Field days✓ Sports/outside activities✓ Music	 ✓ Develop small groups and switch members at times for children to meet and participate with a variety of people ✓ Focus on students' accomplishments to help build self-esteem ✓ Be kind and compassionate through emotional outbursts 	 ✓ Work in teams and encourage conversation/listening ✓ Set aside reading time
Involving Families	 ✓ Engage in fun activities together ✓ Facilitate involvement in child's school 	 ✓ Express affection for child; recognize accomplishments ✓ Help child develop a sense of responsibility — ask child to help with household tasks such as setting the table ✓ Make clear rules and stick to them ✓ Praise child for good behavior 	 ✓ Talk with child about school, friends and things to look forward to in the future ✓ Encourage child to think about consequences before acting ✓ Support child in taking on new challenges







Age 6-9	Physical (Includes gross and fine motor skills)	Social and Emotional	Cognitive (Includes language and linguistics)
When to Seek Advice (Age 6-11)	 ✓ Poor impulse control ✓ Difficulty concentrating or sitting ✓ Scapegoated or ignored by other of the second second	still children cion/praise cessively loesn't turn to adults for help/comfort alt to engage and keep interested in goal-cerent social settings identity remains the same regardless of ce, time and dimension and	-







Late Childhood/Early Adolescence: 9-12 Years

Age 9-12	Physical (Includes gross and fine motor skills)	Social and Emotional	Cognitive (Includes language and linguistics)
Milestones	 ✓ Girls' adolescent growth spurt begins ✓ Gross motor skills are better coordinated (running, jumping, throwing, catching, kicking, batting, and dribbling) ✓ Reaction time improves, which contributes to motor skill development ✓ Fine motor skills improve; depth cues are evident in drawings through diagonal placement, overlapping objects, and converging lines 	 ✓ Self-esteem rises ✓ Distinguishes between effort and luck as causes of successes and failures; can become critical of others quickly ✓ Has adaptive set of strategies for regulating emotion ✓ Peer groups emerge ✓ Friendships are based on the pleasure of sharing through activities or time spent together ✓ Sibling rivalry tends to increase 	 ✓ Planning improves ✓ Can apply several memory strategies at once ✓ Long-term knowledge base grows in size and organization ✓ Improves in cognitive self-regulation (monitoring and directing progress toward a goal) ✓ Grasps double meanings of words as reflected in comprehension of metaphors and humor ✓ Improved understanding of complex grammatical constructions ✓ Conversational strategies become more refined
Room Setup/ Environment	 ✓ Use outdoor areas or gymnasium to encourage use of gross motor skills ✓ Provide areas for drawing, writing, math, etc. 	 ✓ Set up room so students are in small groups ✓ Design activities that allow all students to experience success 	 ✓ Create a text- and art-rich environment ✓ Culturally diverse set of reading materials







Age 9-12	Physical (Includes gross and fine motor skills)	Social and Emotional	Cognitive (Includes language and linguistics)
Activities	✓ Sports/outdoor activities✓ Field days✓ Free time to draw	 ✓ Develop small groups and switch members at times for children to meet and participate with a variety of people ✓ Focus on students' accomplishments to help build selfesteem ✓ Be kind and compassionate through emotional outbursts 	 ✓ Consider second language introduction/continuation ✓ Memory games ✓ Creative writing ✓ Debates
Involving Families	✓ Talk with child about normal physical and emotional changes of puberty	 ✓ Encourage child to respect other people ✓ Spend quality time listening to child and talking about accomplishments and possible challenges ✓ Be affectionate and honest with child 	 ✓ Help child develop own sense of right and wrong ✓ Talk with child about risky behaviors and situations, peer pressure, etc.







Age 9-12	Physical (Includes gross and fine motor skills)	Social and Emotional	Cognitive (Includes language and linguistics)
When to Seek Advice (Age 6-11)	 ✓ Poor impulse control ✓ Difficulty concentrating or sitting ✓ Scapegoated or ignored by other of the poor grades ✓ Poor grades ✓ Doesn't respond to positive attention extra services ✓ Seeks adult approval/attention extra services ✓ Suspicious/mistrustful of adults; of the services ✓ Little frustration tolerance; difficulties ✓ Unable to adapt behavior to differentiate approval approval	still children childr	•







Middle Adolescence: 12-15 Years

Age 12-15	Physical (Includes gross and fine motor skills)	Social and Emotional	Cognitive (Includes language and linguistics)
Milestones	 ✓ Period of rapid skeletal and sexual maturation ✓ Preoccupation with body image ✓ Acne may appear ✓ Boys ahead of girls in endurance and muscular strength ✓ Rapid growth may mean large appetite but less energy ✓ There's a wide variation in beginning and completion of puberty (body hair, increased perspiration and oil production in hair and skin) ✓ Bodies continue to mature 	 ✓ Critical of adults; annoyed by younger siblings; may be described as "obnoxious to live with" ✓ Wants unreasonable independence ✓ Dramatizes and exaggerates own positions; has many fears, worries and tears ✓ Resists any show of affection ✓ Often moody; anger is common; resents being told what to do; rebels at routines ✓ Intense interest in teams and organized, competitive games; considers membership in clubs important; has whole gang of friends ✓ Girls show more interest in opposite sex than boys do ✓ Recognizes that differences exist between and within groups ✓ May experience prejudice, discrimination, or bias due to ethnicity, poverty, etc. 	 ✓ Thrives on arguments and discussions; challenges adults ✓ Increasingly able to memorize, think logically; engage in introspection ✓ Can plan realistically for the future; may have interest in earning money ✓ Is critical of own artistic products ✓ Interested in world and community; may read a great deal ✓ Needs to feel important and believe in something ✓ Social cognition: Belief in an imaginary audience, that others are as preoccupied with one as oneself is (e.g., "everyone is looking at me") Personal fable — belief in personal uniqueness (e.g., "no one understands me") and belief that self is invulnerable ("I won't get hurt") ✓ Able to understand other points of view, but tends to be egocentric







Age 12-15	Physical (Includes gross and fine motor skills)	Social and Emotional	Cognitive (Includes language and linguistics)
Room Setup/ Environment	 ✓ Provide equipment that encourages physical activities ✓ Make supplies easily accessible to students ✓ Provide a variety of supplies and materials for students to use (technology, makerspaces, etc.) 	 ✓ Create a casual learning environment where students don't feel like they're "in school" ✓ Greet each student by name to build relationship ✓ Provide as many positive adult mentors as possible ✓ Create an environment where "failure" is not a bad thing 	 ✓ Large assortment of books that are culturally diverse and diverse in content ✓ Have access to personality quizzes, work personality assessments, etc.
Activities	 ✓ Choose fun, developmentally appropriate physical activities ✓ Different obstacle courses for different skill levels ✓ Limit screen time ✓ Physical fitness challenges ✓ Sex education 	 ✓ Games/competition ✓ Provide choice in types of activities ✓ Be careful of correcting or singling out a student in front of peers, as it may embarrass them ✓ Practice good decision-making ✓ Encourage writing, especially journaling, to help identify feelings ✓ Self-affirmation activities 	 ✓ Debates and time for discussions ✓ Talk about summer jobs/internships ✓ Use the design thinking process
Involving Families	 ✓ Answer questions about bodily changes openly and honestly ✓ Encourage group activities and discourage solo dating ✓ Don't nag boys about food intake and seeming "laziness" 	 ✓ Be tolerant, understanding, and supportive ✓ Accept child's feelings but try to help youth evaluate objectively ✓ Avoid being defensive; a child whose opinion differs from yours isn't challenging your authority ✓ Discusses ways to manage and handle stress ✓ Find ways to spend time together 	 ✓ Set limits, but give opportunities for independence whenever possible ✓ Provide consistent, loving discipline with limits, restrictions and rewards







Age 12-15	Physical (Includes gross and fine motor skills)	Social and Emotional	Cognitive (Includes language and linguistics)
When to Seek Advice	secondary sex characteristics (wide a Poor motor skills, coordination Lack of peer group relationships and Can't think hypothetically; doesn't cook Can't put oneself in place of another; Has difficulty solving problems; does Poor school performance Doesn't reject or question parental soor self-esteem	identification with peers onsider consequences of actions doesn't consider how behavior affects ot sn't work through systematically and weight and ards and express self through clothes (anxiety, depression, withdrawal, aggress)	thers gh solutions s, hair and other lifestyle choices







Late Adolescence: 15-18 Years

Age 15-18	Physical (Includes gross and fine motor skills)	Social and Emotional	Cognitive (Includes language and linguistics)
Milestones	 ✓ Girls nearly at their full height ✓ Boys continue to grow ✓ Facial hair begins to appear ✓ Girls are very concerned with the way they look; many are dieting ✓ By end of this stage, they have reached sexual maturity 	 ✓ Relationships with parents range from friendly to hostile ✓ Usually has many friends and few confidants ✓ Worries about failure ✓ May appear moody, angry, lonely, impulsive, self-centered, confused and stubborn ✓ Has conflicting feelings about dependence and independence ✓ Girls may form identity and prepare for adulthood through establishing relationships and emotional bonds ✓ Interest in forming romantic relationships part of separation task; implies separation from family ✓ Cultural differences may cause conflict 	 ✓ May lack information or self-assurance about personal skills and abilities ✓ Continuing formal operational thought with abstract, idealistic, logical, hypothetical-deductive reasoning, complex problem solving, and critical thinking ✓ May enjoy debating and arguing ✓ Has a strong sense of awareness ✓ May be judgmental of adults or peers if they don't do what's "fair" ✓ Seriously concerned about the future ✓ Beginning to integrate knowledge leading to decisions about future
Room Setup/ Environment	 ✓ Make supplies easily accessible to students ✓ Provide a variety of supplies and materials for students to use (e.g., technology, makerspaces) 	 ✓ Create a casual learning environment where students don't feel like they're "in school" ✓ Greet each student by name to build relationship ✓ Provide as many positive adult mentors as possible ✓ Create an environment where "failure" is not a bad thing 	✓ Culturally diverse images around room ✓ Posters/images/materials that represent postsecondary education and career options (e.g., college, trades, workforce, military)







Age 15-18	Physical (Includes gross and fine motor skills)	Social and Emotional	Cognitive (Includes language and linguistics)
Activities	✓ Tinkering/making activities ✓ Outdoor activities (sports, hikes, etc.)	 ✓ Provide student choice in types of activities they want ✓ Be careful about correcting or singling out a student in front of peers, as it may embarrass them ✓ Practice good decision-making ✓ Encourage writing, especially journaling, to help identify feelings ✓ Cultural days/activities ✓ Self-affirmation activities 	 ✓ Talk about their future and what they're interested in ✓ Discuss postsecondary education and career pathways (trades, workforce, college, military) ✓ Use the design thinking process ✓ Debates
Involving Families	 ✓ Recognize and compliment physical maturity ✓ Provide accurate information on consequences of sexual activity 	 ✓ Try not to pry, but be available to listen and discuss ✓ Maintain positive relationships by being respectful and friendly ✓ Accept feelings, don't overreact, and avoid disapproval ✓ Recognize and accept current level of interest in opposite sex ✓ Encourage experiences with a variety of people (e.g., older, younger, different cultures) 	✓ Encourage talking about and planning for future







Age 15-18	Physical (Includes gross and fine motor skills)	Social and Emotional	Cognitive (Includes language and linguistics)
When to Seek Advice	 ✓ Unable to form or maintain satisfactor ✓ Unable to put self in place of another ✓ Poor self-esteem/guilt ✓ Overcompensates for negative self-expectations for self ✓ Engages in self-defeating, testing, ago ✓ Lacks capacity to manage intense em 	r; doesn't consider how behavior affects of steem by being narcissistic and/or unreal gressive, antisocial or impulsive behavior notions; moods change frequently and inc	thers listically self-complimentary; has grandiose

Adapted from:

Florida Department of Children and Families, Office of Child Welfare. (2020). Child development stages matrix. In children and families operating procedure (CFOP-1), Florida's Child Welfare Practice Model, pp. A-2–A-8.



